

### **539.3-RULE PROCEDURES FOR PUBLICATION OR CREATION OF MATERIALS**

Should an employee of the Board develop intellectual property in the manner set forth in the policy, the employee or employee union representative should contact the Superintendent. On behalf of the Board, the superintendent will have the authority to negotiate an agreement with the employee that is in the spirit of the policy. If an agreement is not reached, the employee and/or the union representative may appeal to the Board for further consideration of the matter.

APPROVED: November 11, 1974

REVISED: January 14, 2002