## 539.3 PUBLICATION OR CREATION OF MATERIALS

It is the policy of the Board to encourage its employees to develop intellectual property\*. Should an employee(s) develop such property during time periods when such employee is not being paid by the Board, the Board agrees to waive its rights under the copyright law relative to the property, provided that such employee makes available to the Wisconsin Rapids Public School District copies of the property at no cost. This policy does not apply when an employee develops the intellectual property during time periods when the employee is exclusively working on the project while being paid by the Board. Under these conditions, the property developed would become the property of the Board.

\*Intellectual property is defined as the creation of written documents, computer software, or other teaching equipment that may be published and/or produced for public sale.

CROSS REF.:539.3-Rule, Procedures for Publication or Creation of MaterialsAPPROVED:November 11, 1974

REVISED: January 14, 2002