

538 PROFESSIONAL STAFF EVALUATION

The Board recognizes that the teaching process is an extremely complex one, and that the appraisal of this process is a difficult and technical function. It is universally accepted that good teaching is the most important element in a sound educational program, therefore, teacher appraisal shall be done in accordance with state law, established procedures and provisions of the collective bargaining agreement.

Appraisal of teaching service should serve three purposes:

1. To aid the individual teacher to grow professionally;
2. To raise the standards of the teaching profession as a whole; and
3. To raise the quality of instruction and educational services to school district students.

The Board delegates to the professional staff the responsibility of developing, organizing, and implementing a system-wide program for evaluating the instructional process as one means to insure quality control of instruction.

The Board directs the superintendent to present to it a summary report of professional staff evaluations made during the preceding twelve months, on or before February 15th of each year.

LEGAL REF.: Sections 121.02(1)(q) Wisconsin Statutes
PI 8.01(2)(q), Wisconsin Administrative Code

CROSS REF.: WREA Agreement
Position Description Handbook

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