## 532 PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS

All contracts issued to professional staff members shall be in writing in accordance with state law requirements. All items included in the individual contract shall be subject to provisions of the current employee agreement with the Wisconsin Rapids Education Association (WREA).

It should be clearly understood that no part of any negotiated agreement is to be considered as part of the Board's policy manual. The current negotiated agreement between the Board and the WREA may be placed at the rear of this manual to serve as a reference for the reader. Certain policies in this section provide a cross-reference to the negotiated agreement to guide readers to that document. However, the Board considers its policy manual and any negotiated agreement to be separate and independent documents because of their differing methods of construction. Policies in this section that cite the negotiated agreement are included for reference only and shall be removed if questions ever arise creating a conflict between Board policies and the WREA negotiated agreement.

LEGAL REF.: Sections 111.70 Wisconsin Statutes

118.21 121.01(1)(a)

CROSS REF.: 531, Professional Staff Positions

533, Professional Staff Recruitment/Appointment

WREA Agreement

Substitute Teachers' Agreement

APPROVED: January 14, 2002