## 531 PROFESSIONAL STAFF POSITIONS

The Board, upon the recommendation of the superintendent, shall employ, assign, transfer, and reclassify school personnel and adopt policies governing their employment and duties. The dismissal of employees shall be a prerogative of the Board. Applicable state statutes and bargaining agreements will be followed in the exercise of these prerogatives.

All professional staff members shall possess the proper certification credentials required by the

Department of Public Instruction and be able to perform the essential job functions of their positions,

as outlined in their position descriptions.

A teacher, upon signing his/her first contract in the School District of Wisconsin Rapids shall file his/her Wisconsin teaching license in accordance with state law.

LEGAL REF.:	Sections	<ul> <li>118.19 Wisconsin Statutes</li> <li>118.21</li> <li>121.02(1)(a) &amp; (q)</li> <li>PI 3, Wisconsin Administrative Code</li> <li>PI 8.01(2)(q)</li> <li>Americans with Disabilities Act of 1990</li> </ul>
		Americans with Disabilities Act of 1990

CROSS REF.:	541.1, Paraprofessionals/Teacher Aides
	Position Description Handbook
	WREA Agreement

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