

522 STAFF CONDUCT AND DRESS

An employee's conduct and dress should be a personal matter. He/she should have freedom to express his/her individuality so long as he/she does not intrude upon and endanger the freedom of others to dress and behave as they wish.

Insistence on rigid conformity is contrary to the district's stated purposes for education. More than ever, in this age of expanding populations and thought molding by mass media of communication, it is important for the schools to nourish evidences of individuality to counter the specter of group think.

The Board recognizes that implementation of this policy calls for sensitive, tolerant, intelligent action on the part of the school staff so that fostering of individuality is not incompatible with educationally sound group effort. The only limitations shall be those of effect upon professional performance, health of associates and students, and level of community tolerance.

CROSS REF.: WREA Agreement
 AFL-CIO Local 1075 Agreement (Lunch, Custodians and Maintenance)
 AFL-CIO Local 95 Agreement (Office and Professional Employees)
 Substitute Teachers' Agreement

APPROVED: November 11, 1974

REVISED: January 14, 2002