## **522.8 CELL PHONE USAGE**

The Wisconsin Rapids Board of Education recognizes that most employees have access to personal cell phones.

These cell phones have the potential of disrupting the educational process during the student day, and accepting personal calls can take school employees away from the duties and responsibilities of their positions during their workday. However, the Board also realizes that some employees, due to the requirements of their position such as travel throughout our District, must use cell phones or other portable means of communication.

Therefore, it is the policy of the Board of Education that employees should not be accessing their cell phones except during their break period and/or lunch period, or in the event of a crisis, or in unique circumstances when such usage is granted by an administrator/supervisor due to the duties and responsibilities of an employee's position.

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