

511 NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

The School District of Wisconsin Rapids offers equal employment opportunities and prohibits discrimination based on an employee's or applicant's age, race, color, creed, religion, genetic information, handicap or disability, marital or parental status, gender, sexual orientation, transgender status, gender identity, national origin, ancestry, citizenship, arrest record, conviction record, pregnancy, veteran status, military service, membership in the national guard, state defense force or any other reserve component of the military forces of the United States or Wisconsin, use or nonuse of lawful products off District premises during non-working hours and away from District-sponsored activities, or other protected group status, as required by State or Federal law.

The Superintendent shall appoint a Compliance Officer to coordinate the District's compliance with applicable Federal and State laws and regulations, including addressing inquiries or complaints regarding discrimination or denial of equal access.

LEGAL REF.: Wis. Stat. § 111.13 et seq., Wis. Stat. § 118.195, Wis. Stat. § 118.20
20 U.S.C. § 1681 et seq., Title IX
29 U.S.C. § 701 et seq., Rehabilitation Act of 1973, as amended
42 U.S.C. § 2000e et seq., Civil Rights Act of 1964
42 U.S.C. § 12112, Americans with Disabilities Act of 1990, as amended
42 U.S.C. § 2000ff et seq., The Genetic Information Nondiscrimination Act
29 C.F.R. Part 1635

CROSS REF.: 411.11 – Sexual Harassment and Non-Discrimination in District Programs, Activities,
and Operations
411.11 Rule (1) – Procedure for District Response to Alleged Sexual Harassment
Under Title IX
411.11 Rule (2) – Expectations for Employees to Report Discrimination and Harassment
511.5 – Employee Anti-Harassment
511.5 Exhibit – Employee Harassment Complaint Form

APPROVED: November 11, 1974

REVISED: January 14, 2002
January 8, 2007
February 11, 2008
August 9, 2010
August 10, 2015
January 11, 2021