

224 BOARD-SUPERINTENDENT RELATIONS

The Board of Education believes that policymaking is one of its most important functions and that the implementation of policy is a function of the Superintendent. The Board delegates executive powers to the Superintendent so that he/she may manage the schools within the Board's policies, thus permitting the Board to devote its time to policymaking and evaluation.

The Board shall hold the Superintendent responsible for carrying out its policies within established guidelines, for keeping the Board informed about school operations, and only for decisions it makes as a whole.

The strength of the Board's decisions is dependent upon a single Board voice created from a diversity of individual viewpoints. Members of the Board cannot act independently on behalf of the Board on any matter unless officially designated by the Board with the authority to do so. Members shall refrain from involving themselves in administrative/operational matters and, consistent with state law, shall not expect personal considerations from the Superintendent or any other staff member. Board members shall refer all non-action matters and concerns to the Superintendent.

Cooperation is the key to good teamwork. This applies to, but is not limited to, policy development, District organization and operation, building plans and procedures, salaries, transportation, food services, instructional services, and developmental plans for new programs. The Board and the Superintendent are responsible for ongoing evaluation of all the functions and services of the school system.

The Board of Education and the Superintendent shall be present when the business of the School District is conducted. All should feel secure in the performance of their respective duties.

The Superintendent may delegate responsibility and the authority necessary for the operation of the schools to other designated officials who are serving in an administrative capacity.

LEGAL REF.: Sections 118.24 Wisconsin Statutes
 120.12
 120.13
 120.44

CROSS REF.: 150, School Board Powers and Duties
 Position Description Handbook

APPROVED: January 13, 1997

REVISED: December 11, 2000

