

185.2 PERSONNEL SERVICES COMMITTEE

This committee shall consist of three members with the Board President serving as an ex-officio member. The Superintendent of Schools and Director of Human Resources shall be advisory members of this committee.

This committee shall consider items relating to personnel and negotiations. Committee responsibilities shall include, but not be limited to, those specific items listed below.

The Personnel Services Committee shall:

1. Consider standards of qualifications for all employees, and make recommendations on the salaries and wages for all employees.
2. Meet on all matters relating to the welfare of employees. It shall meet with a committee of the appropriate bargaining unit when necessary or with individual teachers or employees.
3. Recommend employees to the Board of Education for approval.
4. Be responsible for negotiations with the Wisconsin Rapids Education Association; secretarial, clerical, and aide employees; custodial and maintenance employees; school lunch employees; and administrators. This committee shall consider and make recommendations to the Board of Education on all matters pertaining to negotiations with organized employees.
5. Review all budget requests regarding personnel.
6. Work with the staff, keep abreast of all legislative matters on the city, state, and federal level which may affect school operations and within the committee function. It will recommend to the Board of Education, the direction to be followed in the various areas involved.
7. Review and make recommendations on attendance boundary issues.
8. Be responsible for development plans for the Board.
9. Review policies recommended by standing committees, only after their first reading. This committee shall review the Board of Education policy books at regular intervals and shall identify policies which are in need of revisions.

APPROVED: November 11, 1974

REVISED: April 9, 1977
August 5, 1982
August 15, 1988
October 10, 1988
November 11, 1996
May 10, 1999
December 11, 2000

August 7, 2002
April 9, 2007