163 OPPORTUNITIES FOR DEVELOPMENT

The Board of Education believes that in-service training for its members is vital in order for the Board to govern the District in an informed manner. The continuing development of Board members with regard to the role, responsibility and knowledge required to function effectively is an important component of the Board's overall activity.

Board member orientation and professional development is important for the personal growth of Board members and the effective operation of the District. The need to keep informed of emerging issues, to acquire skills in critical thinking, decision making and boardmanship are crucial to being an effective Board member. Development activities demonstrate commitment to education and the responsibility to effective boardmanship.

Board membership development should be a continuous process. Themes to be addressed in that development include:

- 1. Vision (setting direction, identifying goals, and developing plans).
- 2. Structure (establishing a structure and creating an environment for a sound organization).
- 3. Accountability (continuous assessment of all conditions affecting education).
- 4. Advocacy (being the key advocate on behalf of students and their schools in the community).

Board member attendance at conferences, workshops, seminars, and conventions is encouraged for continued development. Board members should especially attend those conferences that relate to their particular committee assignments. Members who attend these various programs shall share information, materials, and recommendations that result from the session by reporting on the program to the entire Board as appropriate.

LEGAL REF.: Sections 120.10(4) Wisconsin Statutes

120.13(16) & (32)

120.44

CROSS REF.: 162, New Board Member Orientation

164, Board Member Compensation and Expenses

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