



# Wisconsin Rapids Board of Education

510 Peach Street · Wisconsin Rapids, WI 54494 · (715) 424-6701

## MINUTES

John A. Krings, President  
John Benbow, Jr.  
Larry Davis  
Sandra K. Hett  
Anne Lee  
Katie Medina  
Mary E. Rayome

August 10, 2015

### REGULAR BOARD OF EDUCATION MEETING

LOCATION: Thomas A. Lenk Educational Center, 510 Peach Street, Wisc. Rapids, WI 54494  
Conf. Rm. A/B

TIME: 6:00 p.m.

BOARD MEMBERS PRESENT: John Krings, Sandra Hett, Mary Rayome, John Benbow, Anne Lee, Larry Davis, Katie Medina

ADMINISTRATION PRESENT: Colleen Dickmann, Kathi Stebbins-Hintz, Ryan Christianson, Glenn Haupt, Ed Allison

MEDIA PRESENT: Jesse Austin – River Cities Community Access

President John Krings called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call

#### Approval of Minutes

**Motion by Mary Rayome, seconded by Larry Davis to approve regular Board of Education meeting minutes of July 13, 2015, and special open and closed session minutes of July 13, 2015. Motion carried unanimously.**

#### Comments from Citizens and Delegations

None.

#### Committee Reports

A. Business Services Committee – August 3, 2015. Report given by John Benbow.

Mr. Benbow reviewed the following consent agenda items brought before the Board through the Business Services Committee, and asked if there were any motions to be held.

BS-1 Approval of a proposal for the 66.03.01 cooperative agreement for students attending the Virtual and Work Place Training programs from the school districts as listed.

BS-2 Approval of a service contract with Complete Control Inc. in the amount of \$15,750.00 for 192 hours of service to be funded from the 2015-16 Building and Grounds budget.

BS-3 Approval of a resolution to provide Supplemental Group Life Insurance to employees eligible for Wisconsin Retirement Service benefits and to provide post-age 65 paid up life insurance coverage at 50% of salary for all employees.

Committee Reports (continued)

- BS-4 Approval of the bids for custodial supplies, general office supplies, and nurses supplies as listed on the bid summaries.
- BS-5 Approval to take official action to leave the Local Government Property Insurance Fund, provided acceptable property insurance coverage is obtained with a commercial insurance carrier.

**Motion by John Benbow, seconded by Larry Davis to approve consent agenda items BS 1-5. Motion carried unanimously on a roll call vote.**

Mr. Benbow provided updates and reports on:

- Purchases from Siplast for roofing materials, Arrow Precision Striping for parking lot repairs, Honeywell for HVAC service work, Frontline for time and attendance software services, and the City of Wisconsin Rapids for police liaison services.

**Motion by John Benbow, seconded by Katie Medina to approve the balance of the Business Services Committee report and minutes of the regular August 3, 2015 Business Services Committee meeting. Motion carried unanimously.**

B. Personnel Services Committee – August 3, 2015. Report given by Sandra Hett.

Ms. Hett reviewed the following consent agenda items brought before the Board through the Personnel Services Committee, and asked if there were any motions to be held.

- PS-1 Approval of the professional staff resignation requests of Heather Friday (Grade 5 – Vesper) and Criste Greening (Special Education – East Jr. High); and the support staff resignation requests of Kelly Reinicke (Library Aide – WR Area Middle) and Ellen Frye (Special Ed Aide – Lincoln).
- PS-2 Approval of the professional staff appointments of James Lynch (Special Education – East Jr. High), Mitchell Wolding (Physical Education – Grant), Stefanie Drake (Special Education – Lincoln), and Malorie Baker (Grade 3 – Washington); and the support staff appointment of Tammy Holberg (Receptionist/Secretary to Associate Principals – Lincoln).
- PS-3 Approval of a supplemental pay increase of \$5,000.00 for Adam Klonowski, Jeremy Radtke, and Ethan Schooley, effective with the 2015-16 school year.
- PS-4 Approval of a change in the employment status of school district nurses to designate school nurses as exempt employees with an annual salary of \$40,500.00 for a term of 192 days within the school district fiscal year, effective with the 2015-16 school year.
- PS-5 Approval of Policy 411 – Student Non-Discrimination and Anti-Harassment Policy for second reading with edits discussed in Committee.
- PS-6 Approval of Policy 411 Exhibit 1 – Complaint Form for second reading.
- PS-7 Approval of Policy 411.5 – Bullying for second reading with edits discussed in Committee.
- PS-8 Approval of Policy 511 – Non-Discrimination and Equal Employment Opportunity for second reading.
- PS-9 Approval of Policy 511.5 – Employee Anti-Harassment for second reading with edits discussed in Committee.
- PS-10 Approval of Policy 511.5 Exhibit 1 – Employee Harassment Complaint Form for second reading.
- PS-11 Approval of Policy 347 Rule (1) – Guidelines for the Control and Maintenance of Student Records for second reading with edits discussed in Committee.

**Motion by Sandra Hett, seconded by Mary Rayome to approve consent agenda items PS 1-11. Motion carried unanimously.**

Committee Reports (continued)

Ms. Hett provided updates and reports on:

The administration recommended changes to be made in the substitute teacher compensation model, including the elimination of the current two-tiered daily rate system along with a 2015-16 wage increase for substitute teachers. A single tier system at a new rate of \$110 per day was recommended. The Committee was open to the concept of the single tier system, but raised concern about elevating the daily rate to \$110 without more information. Committee members identified the District as historically paying a higher daily rate than other area school districts and requested more information on what other local districts are planning to pay substitute teachers for a daily rate in the 2015-16 school year.

A bonus pay option for substitute teachers, which would be designed to provide substitute teachers an incentive to work a greater number of Mondays and Fridays was also discussed for potential implementation in the 2015-16 school year.

The Committee took no action on either item, but asked to have substitute teacher compensation added to the September Personnel Services Committee agenda for further consideration and possible action.

**Motion by Sandra Hett, seconded by Anne Lee to approve regular Personnel Services Committee meeting minutes of August 3, 2015. Motion carried unanimously.**

C. Educational Services Committee – August 3, 2015. Report given by Anne Lee.

Ms. Lee reviewed the following consent agenda items brought before the Board through the Educational Services Committee, and asked if there were any motions to be held:

ES-1 Approval of the purchase of four additional Leveled Literacy Intervention (LLI) kits for elementary reading instruction and intervention at a cost of \$20,900.00 to be paid for by curriculum referendum funds.

ES-2 Approval of the purchase of elementary science materials from National Geographic in the amount of \$35,067.75 to be paid for from the District curriculum acquisition budget.

ES-3 Approval of the renewal of the purchase of Renaissance Learning products for one year, at a cost of \$51,872.96 to be paid for by curriculum referendum funds.

ES-4 Approval of the renewal of the Fuel Ed contract at a cost of \$21,500.00 to be paid for from the following budgets: Virtual School, Lincoln High School, East Junior High School, Wisconsin Rapids Area Middle School, WRPS Curriculum.

**Motion by Anne Lee, seconded by Larry Davis to approve consent agenda items ES 1-4. Motion carried unanimously on a roll call vote.**

Ms. Lee provided updates and reports on:

- Beginning with the class of 2017 (current juniors), all students must pass a Civics test before they are able to receive a high school diploma. Kathi Stebbins-Hintz, Director of Instruction, indicated that she and Jacob Bertagnoli, Social Studies CII chair, will be meeting with secondary social studies staff on in-service day to discuss recommendations for administration of the test, and then share that discussion with the Social Studies CII Sub-Committee. The Social Studies CII Sub-Committee will make a recommendation to the District CII and the Educational Services Committee regarding how best to prepare and to administer the Civics test to WRPS students. For the 2015-16 school year only, all sophomores at Lincoln High School will take the Civics test on October 27, 2015.
- Ms. Stebbins-Hintz reviewed the new initiative that requires every school Board to provide Academic and Career Planning (ACP) services to all students in grades 6 through 12 by the 2017-18 school year. Wisconsin Rapids Public Schools was one of 25 districts selected by the Department of Public Instruction (DPI) to participate in a state-wide pilot to develop exemplary ACP practices and processes. District guidance counselors were enthusiastic when the opportunity to pilot was presented to them. The District has established an ACP Committee that will be participating in sessions with DPI on next steps in the pilot.

Committee Reports (continued)

- The 2014-15 Wisconsin Student Assessment System (WSAS) results will be shared at a future meeting in one presentation, after embargos are lifted.
- Ms. Stebbins-Hintz reviewed the 2015 Wisconsin Act 55 (the 2015-2017 Biennial Budget) changes to the Course Options statute, Wis. Stat. §118.52. As a result of this change, parents of students taking English 101 and English 102 will pay \$296.00 for each class if their son or daughter is to receive college credit for the class. Students can still opt to take the class without credit/payment.

**Motion by Anne Lee, seconded by Larry Davis to approve the balance of the Educational Services Committee report and minutes of the August 3, 2015, Educational Services Committee meeting. Motion carried unanimously.**

Agenda Referrals/Information Requests

None.

Legislative Agenda

Ms. Rayome shared the following information concerning the 2015-17 Biennial Budget:

- The Joint Finance Committee (JFC) restored the \$127 million cut that had been proposed by the Governor; however, there will be no increase in this aid in 2015-16 compared to last year. There will be a \$100/pupil increase in per pupil aid in 2016-17, which goes to all school districts.
- The JFC inserted new provisions that require DPI to grant a license based on the individual's licensure and experience in another state. Under the provisions, an individual would qualify for an initial teaching or administrator's license if he/she holds a teaching or administrator's license granted by another state, is in good standing, and has at least one year of teaching/administrator experience in that state. The individual must have received an offer of employment from a school in Wisconsin prior to applying for such a license, and the application must be completed by both the individual and the employing school/district.
- Significant changes to the Course Options program include institutions of higher education having the ability to charge additional tuition and fees to a pupil, or the parent/guardian of a minor pupil if postsecondary credit will be received by the pupil for the coursework.
- Assembly Speaker Robin Vos announced the formation of bipartisan task forces, two of which are related to K-12 education: the *Speaker's Task Force on Urban Education*; and the *Speaker's Task Force on Youth Workforce Readiness*. The stated goal of each task force is to explore possible solutions and recommend legislation to the full Assembly. Each task force has an Assembly Republican chair and an Assembly Democratic vice chair.

The Task Force on Urban Education will study teacher recruitment and retention, discuss best practices to address truancy, below-average academic performance and low graduation rates, and explore ways to improve access to technology in high poverty urban areas. The task force plans to meet in four large urban areas, including Milwaukee, Green Bay, Madison, and Kenosha/Racine.

The Task Force on Youth Workforce Readiness will come up with new strategies to encourage Wisconsin youth to pursue careers in the trades, manufacturing industry and technical fields. Members will explore ways to improve collaboration between schools, technical colleges, and local employers; increase awareness of apprenticeships and internships in these fields; and examine future industry needs and challenges facing our state.

- The U.S. Dept. of Education just approved renewals of state flexibility from the mandates of the federal Elementary and Secondary Education Act, also known as No Child Left Behind Act, for Wisconsin and six other states. Wisconsin received a three-year renewal of its waiver through the 2017-18 school year, meaning it won't have to make another request during President Obama's tenure. Waivers are in place in 42 states and the District of Columbia, and every state with a waiver has applied for renewal.

Mr. Benbow noted that he learned through communication from the Wisconsin Association of School Boards (WASB) that the number of high school students getting technical college credit has nearly doubled since 2010, with 22,000 students receiving credit last school year. Mr. Benbow also shared that there is a conservative group requesting that a judge rule that the Wisconsin open enrollment program violates federal disability law.

Bills

**Motion by Mary Rayome, seconded by Larry Davis to note July, 2015 receipts in the amount of \$1,359,313.21 and approve July, 2015 disbursements from July, 2015-16 books in the amount of \$2,934,450.90; and June, 2015 disbursements from June, 2014-15 books in the amount of \$215,520.17. Motion carried unanimously on a roll call vote.**

New BusinessEmployee Resignation and Appointments

Mr. Ryan Christianson, Director of Human Resources, provided the following employee appointment requests being recommended by the administration:

Appointments

Kristin Boerner	Location:	Vesper Community Academy
	Position:	Grade 5 (1.0 FTE)
	Salary:	\$42,500.00
	Effective:	August 25, 2015
KaZoua Thao	Location:	Howe/Mead Elementary
	Position:	ELL (FTE Increase .80 to 1.0 FTE)
	Salary:	\$37,625.00
	Effective:	August 25, 2015

Resignation

Kaylei Halverson	Location:	Wisc. Rapids Area Middle School
	Position:	Cross-Categorical (LD/ED) (1.0 FTE)
	Effective:	August 3, 2015
	Date of Hire:	January 23, 2012

**Motion by Mary Rayome, seconded by Larry Davis to approve of the two employee appointments and one resignation as presented. Motion carried unanimously.**

Student Academic Standards Notice

Superintendent Dickmann explained that the 2015-2017 Biennial Budget amended Wis. Stat §120.12 to require that school boards provide notice of the academic standards it has adopted under Wis. Stat. §118.30(1g)(a)(1) in two distinct ways. School boards are required to provide annual notice to students' parents/guardians of the academic standards that will be in effect for the upcoming school year prior to the start of the school term. Also, school boards are required to include notice of the academic standards that will be in effect for the school year as an agenda item for the first school board meeting of each school year. The school year commences July 1 of each year, but since the 2015-2017 Biennial Budget was not in effect until after many school boards held their first board meeting in July, boards have been advised to include it on the August, 2015 agenda for the 2015-16 school year.

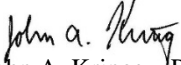
Ms. Stebbins-Hintz stated that the administration has developed a document for Board approval to provide the required notice which would be posted on the District webpage in accordance with the new law. Ms. Stebbins-Hintz explained that academic standards are statements identifying what students should know and be able to do. Standards serve as goals for teaching and learning and once standards are identified, curriculum is developed and adopted to help students meet and go beyond the standards. Curriculum includes essential questions, benchmarks, instructional strategies, activities, resources, and assessments. District curriculum committees may utilize standards from one or several state and/or national organizations, including all or parts of the standards. The Board reviewed the document.

**Motion by Larry Davis, seconded by John Benbow to approve of the annual declaration and parent notice of the District's student academic standards to be in effect for the 2015-16 school year, pursuant to Section 120.12(13) and Section 118.30(1g)(a)(1) of the State Statutes. Motion carried unanimously.**

Calendar

Calendar items were reviewed.

President Krings adjourned the meeting at 6:35 p.m.

  
John A. Krings – President

Maurine Hodgson – Secretary

Larry Davis – Clerk