



MINUTES

Wisconsin Rapids Board of Education
Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair
Anne Lee
Mary Rayome
John Krings, President

September 8, 2015

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room C

Time: 6:00 p.m.

Committee Members Present: Sandra Hett, Anne Lee, and Mary Rayome

Administration Present: Ryan Christianson

I. Call to Order

Committee Chair, Sandra Hett called the meeting to order at 6:00 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Resignations

PS – 1 A motion was made by Anne Lee and seconded by Mary Rayome to recommend approval of the following professional staff resignations:

Elizabeth Arceo Location: THINK Academy
Position: Kindergarten/Grade

Heather Erickson Location: Lincoln High School/East Junior High School
Position: F/CE

Karen Mengel Location: WRAMS
Position: Cognitive Disabilities

On a roll call vote, motion passed 2 – 1. Sandra Hett voted no.

PS – 2 A motion was made by Mary Rayome and seconded by Anne Lee to recommend approval of the following support staff resignations:

Carmen Richardson Location: THINK Academy
Position: Special Education Aide

Vicki Maciejewski Location: Grant Elementary School
Position: Noon Aide

Jacqueline Woodard Location: East Junior High School
Position: Supervision Aide/Faculty Clerk

Margaret Czaikowski Location: Grove Elementary
Position: Special Education Aide

IV. Updates and Reports

A. Substitute Teacher Compensation

PS – 5 A motion by Anne Lee, seconded by Mary Rayome to approve changes to the Substitute Teacher Compensation model as follows:

- **effective with the 2015-16 school year, the current two-tiered daily rate substitute pay system will be eliminated and replaced with a single daily substitute rate of \$106 per day**
- **a new one-time per year bonus compensation system will be implemented, and will be payable at the end of each school year in June**

Bonus Compensation System

If a substitute teacher works 20 Fridays, or 20 Mondays in a school year, the following bonus payment will apply:

- **a bonus will consist of an amount of \$15 for each Friday worked by a substitute teacher when 20 or more Fridays have been worked during the school year, ending at the time of the bonus payment**
- **the same system will apply for 20 Mondays – the bonus will consist of an amount of \$15 for each Monday worked by a substitute teacher when 20 or more Mondays have been worked during the school year, ending at the time of the bonus payment**

Motion carried unanimously.

V. Consent Agenda

Motions: PS - 1 Professional Staff Resignations
 PS - 2 Support Staff Resignations
 PS - 3 Professional Staff Appointments
 PS - 4 Support Staff Appointments
 PS - 5 Substitute Teacher Compensation

VI. Adjournment

Ms. Hett adjourned the meeting at 6:23 p.m.