

Wisconsin Rapids Board of Education **Personnel Services Committee** 510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair Anne Lee Mary Rayome John Krings, President

September 8, 2015

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI Conference Room C

Time: 6:00 p.m.

Committee Members Present: Sandra Hett, Anne Lee, and Mary Rayome

Administration Present: Ryan Christianson

I. Call to Order

Committee Chair, Sandra Hett called the meeting to order at 6:00 p.m.

II. Public Comment

There was no public comment.

- III. Actionable Items
 - A. Resignations

PS – 1 A motion was made by Anne Lee and seconded by Mary Rayome to recommend approval of the following professional staff resignations:

Elizabeth Arceo	Location: Position:	THINK Academy Kindergarten/Grade
Heather Erickson	Location: Position:	Lincoln High School/East Junior High School F/CE
Karen Mengel	Location: Position:	WRAMS Cognitive Disabilities

On a roll call vote, motion passed 2 – 1. Sandra Hett voted no.

PS – 2 A motion was made by Mary Rayome and seconded by Anne Lee to recommend approval of the following support staff resignations:

Carmen Richardson	Location: Position:	THINK Academy Special Education Aide
Vicki Maciejewski	Location: Position:	Grant Elementary School Noon Aide
Jacqueline Woodard	Location: Position:	East Junior High School Supervision Aide/Faculty Clerk
Margaret Czaikowski	Location: Position:	Grove Elementary Special Education Aide

Dawn Thoms	Location:	District
	Position:	Native American Program Liaison

On a roll call vote, motion passed 2 – 1. Sandra Hett voted no.

B. Appointments

PS – 3 A motion by Anne Lee and seconded by Mary Rayome to recommend approval of the following professional staff appointments:

Katie Hoffman	Location: Position:	East Junior High School Cross-Categorical (LD/ED) Teacher
Brittany Lee	Location: Position:	WRAMS Cognitive Disabilities Teacher
Jennifer Smihal	Location: Position:	THINK Academy Kindergarten/Grade 1
Valerie DeVries-Polman	Location: Position:	Lincoln High School/East Junior High School F/CS

Motion carried unanimously.

PS – 4 A motion by Mary Rayome and seconded by Anne Lee to recommend approval of the following support staff appointments:

Lynnette Kopetsky	Location: Position:	Lincoln High School Library Aide
Kristin Ashenberg	Location: Position:	East Junior High Library Aide
Anne Corcoran	Location: Position:	WRAMS Library Aide
Cheryl Hanneman	Location: Position:	Lincoln High School Special Education Aide
Mary Armitage	Location: Position:	East Junior High School Instructional Aide
Traci Henriksen	Location: Position:	East Junior High School Special Education Aide
Maxwell King	Location: Position:	Lincoln High School Special Education Aide
Amanda Mrozek	Location: Position:	THINK Academy Noon Aide, Instructional Aide
Crystal Glodoski	Location: Position:	Grove Elementary School Special Education Aide
Robin Jacobson	Location: Position:	Grant Elementary School Noon Aide

Motion carried unanimously.

IV. Updates and Reports

A. Substitute Teacher Compensation

PS – 5 A motion by Anne Lee, seconded by Mary Rayome to approve changes to the Substitute Teacher Compensation model as follows:

- effective with the 2015-16 school year, the current two-tiered daily rate substitute pay system will be eliminated and replaced with a single daily substitute rate of \$106 per day
- a new one-time per year bonus compensation system will be implemented, and will be payable at the end of each school year in June

Bonus Compensation System

If a substitute teacher works 20 Fridays, or 20 Mondays in a school year, the following bonus payment will apply:

- o a bonus will consist of an amount of \$15 for each Friday worked by a substitute teacher when 20 or more Fridays have been worked during the school year, ending at the time of the bonus payment
- the same system will apply for 20 Mondays the bonus will consist of an amount of \$15 for each Monday worked by a substitute teacher when 20 or more Mondays have been worked during the school year, ending at the time of the bonus payment

Motion carried unanimously.

V. **Consent Agenda**

Motions:	PS - 1	Professional Staff Resignations
		Cumment Chaff Designations

- PS 2 Support Staff Resignations PS 3 Professional Staff Appointments
- PS 4 Support Staff Appointments
- PS 5 Substitute Teacher Compensation

VI. Adjournment

Ms. Hett adjourned the meeting at 6:23 p.m.