



AGENDA

Wisconsin Rapids Board of Education  
**Personnel Services Committee**

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair  
Anne Lee  
Mary Rayome  
John Krings, President

February 3, 2014

Location: Board of Education, 510 Peach Street, Wisconsin Rapids WI  
Conference Room A/B – **PLEASE NOTE ROOM CHANGE**

Time: 6:00 p.m.

- I. Call to Order
- II. Public Comment
- III. Actions on Personnel
  - A. Retirements
  - B. Resignation
  - C. Appointments
- IV. Updates and Reports
  - A. Class Sizes and Sections Report
- V. Consent Agenda
- VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board President.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda.



Wisconsin Rapids Board of Education  
**Personnel Services Committee**

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**BACKGROUND**

Sandra Hett, Chair  
Anne Lee  
Mary Rayome  
John Krings, President

February 3, 2014

Location: Board of Education, 510 Peach Street, Wisconsin Rapids WI  
Conference Room A/B

Time: 6:00 p.m.

- I. Call to Order
- II. Public Comment
- III. Actions on Personnel
  - A. Retirements

The administration recommends approval of the following professional staff early retirement request:

Lynda Blomberg	Location: WRAMS Position: Instructional Technology/Staff Development Effective: End of 2013-14 School Year Date of Hire: August 20, 1980
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The administration recommends approval of the following support staff early retirement request:

Joyce Zarecki	Location: Grove Elementary & Lincoln High School Position: Classification Group I & II Effective: January 31, 2014 Date of Hire: December 11, 1995
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- B. Resignation

The administration recommends approval of the following support staff resignation request:

Christine Halverson	Location: Mead Elementary Charter Position: Classification Group V Effective: January 21, 2014 Date of Hire: November 20, 2013
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- C. Appointments

The administration recommends approval of the following professional staff appointment:

Danielle Wilke	Location: Vesper Community Academy Position: Special Education Teacher (1.0 FTE) Replacing: Susanne Lilly Education: BA – UW Eau Claire – May 2011 Major/Minor: Elementary Education/Learning Disabilities/Emotional Behavioral Salary: \$17,057 (prorated for the remainder of the 2013-14 school year) Effective: February 3, 2014
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The administration recommends approval of the following support staff appointments:

Karleen Hilgers            Location:        Woodside Elementary School  
   Position:        Kitchen Helper  
   Effective Date: January 2, 2014  
   Replacing:      Beth Frank (job transfer)  
   Hourly Wage:   \$13.25 (starting rate) / \$13.95 (after 60 days)

Yvonne Pagels            Location:        Grove Elementary School  
   Position:        Classification Group II (1.5 hours/day)  
   Effective Date: January 20, 2014  
   Replacing:      Julie Carlsen (resignation)  
   Hourly Wage:   \$11.81 (starting rate) / \$12.43 (after 60 days)

IV.    Class Sizes and Sections Report

The Committee will review information related to class sizes and sections, for both elementary and secondary levels. The information provided in *Attachments B, B-1 and B-2*.

V.     Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI.    Adjournment

2013-2014 Class Size Report - Elementary

Attachment B

Location	4 Yr K	Kindergarten	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	School Total (Kdgn-Gr 5)	
<b>Grant</b>	20	37	34	32	32	34	50		219	Enrollment
Teacher FTE's	0.50	2	2	2	2	2	2		12	FTE Total
Avg/Grade/School		18.50	17.00	16.00	16.00	17.00	25.00		18	Avg CI Size K-5
<b>Grove</b>	41	48	53	44	45	46	27		263	Enrollment
Teacher FTE's	1	3	3	3	3	1.5	1.5		15	FTE Total
Avg/Grade/School		16.00	17.67	14.67	15.00	30.67	18.00		17.53	Avg CI Size K-5
<b>Howe</b>		50	63	67	65	62	51		358	Enrollment
Teacher FTE's		3	4	4	4	3	2		20	FTE Total
Avg/Grade/School		16.67	15.75	16.75	16.25	20.67	25.50		17.90	Avg CI Size K-5
<b>Mead</b>	33	66	68	76	57	77	46		390	Enrollment
Teacher FTE's	1	4	4	4	4	4	2		22	FTE Total
Avg/Grade/School		16.50	17.00	19.00	14.25	19.25	23.00		17.73	Avg CI Size K-5
<b>THINK</b>	20	25	24	22	22	21	26		140	Enrollment
Teacher FTE's	1	1.5	1.5	1	1	1	1		6	FTE Total
Avg/Grade/School		16.67	16.00	22.00	22.00	21.00	26.00		25.45	Avg CI Size K-5
<b>VCA</b>	12	14	22	14	18	15	7		90	Enrollment
Teacher FTE's	0.5	1	2	1	1	0.5	0.5		6	FTE Total
Avg/Grade/School		14.00	11.00	14.00	18.00	30.00	14.00		15.00	Avg CI Size K-5
<b>Washington</b>		66	51	51	49	36	56		309	Enrollment
Teacher FTE's		4	3	3	3	2	2		17	FTE Total
Avg/Grade/School		16.50	17.00	17.00	16.33	18.00	28.00		18.18	Avg CI Size K-5
<b>Woodside</b>	37	51	41	57	57	55	69		330	Enrollment
Teacher FTE's	1	3	3	4	3	3	3		19	FTE Total
Avg/Grade/School		17.00	13.67	14.25	19.00	18.33	23.00		17.37	Avg CI Size K-5
<b>Total/Enrollment K-5</b>		357.00	356.00	363.00	345.00	346.00	332.00		<b>2099.00</b>	
<b>Total/CI Size Avg K-5</b>		16.48	15.64	16.71	17.10	21.86	22.81		<b>18.43</b>	
<b>Range/K-5 Avg.</b>		6 - 18*	6 - 18*	14 - 22	9 - 22*	16 - 27*	7 - 25*		<b>6 - 27</b>	

\* Denotes some split-grade classrooms

Location	4 Yr K	Kindergarten	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	School Total (Kdgn-Gr 5)
Grant	16	36	29	30	31	49	41		216
Teacher FTE's	1	2	2	2	2	2	2		12
Avg/Grade/School	16.00	18.00	14.50	15.00	15.50	24.50	20.50		18.00
<b>Grove</b>	42	50	47	43	45	28	34		247
Teacher FTE's	2	3	3	3	3	2	2		15
Avg/Grade/School	21.00	16.67	15.67	14.33	15.00	18.67	22.67		17.17
<b>Howe</b>		68	71	63	59	51	54		366
Teacher FTE's		4	4	4	4	2	2		20
Avg/Grade/School		17.00	17.75	15.75	14.75	25.50	27.00		19.63
<b>Mead</b>	34	62	75	55	82	47	56		377
Teacher FTE's	2	5	5	4	5	2	3		24
Avg/Grade/School	17.00	12.40	15.00	13.75	16.40	23.50	18.67		16.62
<b>THINK</b>		18	18	23	21	27	11		118
Teacher FTE's		1	1	2	2	2	1		7
Avg/Grade/School		18.00	18.00	15.33	14.00	18.00	22.00		17.56
<b>VCA</b>	18	21	16	19	16	8	15	12	95
Teacher FTE's	1	2	1	1	1	1	1	1	6
Avg/Grade/School	18.00	10.50	16.00	19.00	16.00	8.00	15.00	12.00	14.08
<b>Washington</b>		50	47	49	37	53	50		286
Teacher FTE's		3	3	3	3	2	2		16
Avg/Grade/School		16.67	15.67	16.33	12.33	26.50	25.00		18.75
<b>Woodside</b>	34	46	56	64	57	71	76		370
Teacher FTE's	2	3	3	4	3	3	3		19
Avg/Grade/School	17.00	15.33	18.67	16.00	19.00	23.67	25.33		19.67
<b>Total/Enrollment K-5</b>		351.00	359.00	346.00	348.00	334.00	337.00		2075.00
<b>Total/CI Size Avg K-5</b>		15.57	16.41	15.69	15.37	21.04	22.02		17.68
<b>Range/K-5 Avg.</b>		10-25	12-19	10-21	10-20	19-27	18-28		10-28

**Average Class Size Report - Secondary**

*Attachment B2*

<b>WRAMS</b>			
<b>Department</b>	<b>2011-2012 (1st Sem)</b>	<b>2012-2013 (2nd Sem)</b>	<b>2013-2014 (1st Sem)</b>
Art	26.8	27.1	26.0
Business	27.0	27.1 (Bus/Comp)	25.1 (Bus/Comp)
Computer Science	N/A	w/Bus	w/Bus
EEN	9.1	9.8	9.3
ELL	8.8	6.8	5.5
Family and Consumer	26.5	24.5	27.0
World Languages	26.8	25.3	27.8
Health	26.7	27.2	27.2
Language Arts	22.6	22.9	25.6
Rtl - Language Arts	--	--	12.0
Mathematics	22.6	23.8	25.8
Rtl - Mathematics	--	--	19.0
Music	26.1	28.9	29.3
Physical Ed	27.6	27.7	28.3
Science	23.7	24.3	27.8
Social Studies	23.0	23.6	27.0
Technology Ed	25.8	22.6	26.8
<b>East Junior High</b>			
<b>Department</b>	<b>2011-2012 (1st Sem)</b>	<b>2012-2013 (2nd Sem)</b>	<b>2013-2014 (1st Sem)</b>
Art	26.2	25.50	23.17
Business	24.0	21.67	21.75
Computer Science	25.0	24.25	20.33
EEN	9.3	8.59	5.08
ELL	11.0	8.80	10.00
Family and Consumer	26.2	16.25	19.17
World Languages	23.4	20.95	21.5
Health	28.0	<i>(combined w/Phy Ed)</i>	<i>(combined w/Phy Ed)</i>
Language Arts	27.1	21.64	15.59
Rtl - Reading Essentials	--	--	0.00
Mathematics	24.5	22.87	18.53
Rtl - Math Essentials	--	--	25.00
Music	38.6	47.29	44.71
Physical Ed	28.2	37.43 (PE/Health)	26.15 (PE/Health)
Science	26.4	23.97	21.12
Social Studies	27.8	26.20	27.3
Technology Ed	20.9	21.15	23.95

<b>Lincoln High School</b>			
<b>Department</b>	<b>2011-2012 (1st Sem)</b>	<b>2012-2013 (2nd Sem)</b>	<b>2013-2014 (1st Sem)</b>
Alternative Ed	15.78	15.45	14.00
Art	22.50	23.82	23.27
Business	18.77	22.33	19.67
CCHI	23.00	17.67	19.33
Computer Science	21.5	18.40	21.83
Drivers Ed	25.25	17.00	22.40
EEN	7.83	9.74	8.23
ELL	9.25	8.67	6.33
Family and Consumer	22.75	23.09	24.50
World Languages	21.16	20.33	23.43
Language Arts	23.78	23.86	24.52
Rtl - Reading Essentials	--	--	0.00
Mathematics	24.14	23.61	23.57
Rtl - Math Essentials	--	--	0.00
Music	48.00	45.60	41.83
Physical Ed	27.45 (PE/Health)	29.5 (PE/Health)	26.50
Health	--	--	28.00
Science	22.77	21.16	22.87
Social Studies	26.17	26.74	25.59
Technology Ed	20.95	19.40	19.13