

Wisconsin Employment Relations Commission

NOTICE OF ELECTION

The Wisconsin Employment Relations Commission will be conducting a secret ballot election to determine whether fifty-one percent (51%) of the employees of the Wisconsin Rapids Public School District in an existing teacher bargaining unit want to continue to be represented by the Wisconsin Rapids Education Association, WEAC Region 2 for the purposes of collective bargaining.

You may vote any time between noon on Wednesday, November 5, 2025 and noon on Tuesday, November 25, 2025. You cannot change your vote after it is cast. When the voting period ends, the Commission will provide the results to the Employer and the Labor Organization.

You can vote by telephone (toll free at 1-888-572-2350) or online (https://werc.elections.vote). The voting system is in operation 24 hours a day, 7 days a week, during the voting period. The following are the instructions for voting:

- 1. Be prepared to provide the first four letters of your last name and the last four digits of your Social Security number.
- 2. Follow the instructions provided to you by telephone or online.
- 3. After you vote "yes" or "no," you will be asked to confirm your choice. You must confirm your choice for your vote to be counted.

If you experience any problem with the voting system or need special assistance when voting, please call 1-888-884-9403 for assistance (Monday through Friday, 9:00 a.m. to 5:00 p.m. Central time).

If you have questions about the election process, see the FAQs on the Commission's website at http://werc.wi.gov/DOAroot/frequently-asked questions annual elections 2024.htm.

WARNING

This election is being conducted pursuant to Wisconsin law (2011 Acts 10 and 32). It is illegal to tamper with the election process, including, but not limited to, impersonating an eligible voter.

STATE OF WISCONSIN BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

WISCONSIN RAPIDS EDUCATION ASSOCIATION, WEAC REGION 2

Involving Certain Employees of

WISCONSIN RAPIDS PUBLIC SCHOOL DISTRICT

Case ID: 28.0018 Case Type: REC_ME DECISION NO. 41227

DIRECTION OF ELECTION

Wisconsin Rapids Education Association, WEAC Region 2, hereinafter referred to as the Petitioner, having filed a petition with the Wisconsin Employment Relations Commission, requesting the Commission to conduct an election, pursuant to § 111.70(4)(d)3.b. of the Municipal Employment Relations Act, among certain employees in the teacher bargaining unit of the Wisconsin Rapids Public School District, to determine whether said employees want to continue to be represented by the Petitioner for the purposes of collective bargaining; and the Commission being satisfied that such an election should be conducted;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission among all employees in the teacher bargaining unit, who were employed on September 11, 2025, except such employees¹ as may prior to the election leave or be removed from the bargaining unit, for the purpose of determining whether at least fifty-one percent (51%) of the employees in the bargaining unit want to continue to be represented by the Wisconsin Rapids Education Association, WEAC Region 2 for the purposes of collective bargaining with the Wisconsin Rapids Public School District.

Issued at the City of Madison, Wisconsin, this 24th day of October 2025.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Peter G. Davis, Chairman

¹ Pursuant to Wis. Admin. Code § ERC 71.06, all individuals either the Petitioner or Employer assert are eligible to vote will be allowed to do so with eligibility disputes being resolved after the election, if necessary.