

Wisconsin Rapids Public Schools

River Cities High School Professional Development Plan 2025-2026

Beliefs

We Believe...each student is the first consideration of the educational process.

We Believe...all students can learn.

We Believe...learning is a life-long process.

We Believe...in a safe, caring, and respectful learning environment.

We Believe...all students should become effective citizens of the community, state, nation, and the world.

We Believe...meaningful home, school, and community involvement is vital to continuous improvement.

Staff will:

Goal #1: Goal 1: Enhance collaboration and student learning outcomes by actively participating in and contributing to a Professional Learning Community (PLC) focused on reading, math and career exploration.

Action Steps

- Staff will incorporate the PLC process by meeting formally weekly.
- Staff will utilize the four critical questions regarding student learning during the PLC meetings.
- Staff will plan and provide opportunities for student career exploration through in-school activities, job shadows, speakers, and field trips.

Reflection

Goal #2: Integrate Social and Emotional Learning (SEL) strategies into my teaching practices to foster a supportive school environment and enhance students' emotional and social competencies.

Action Steps

- Students and staff will participate in the LEO Program.
- Students will participate in the SOS program and screener.
- Life Management class will provide

Reflection

instruction and reflection on mental health, behavior management, and change in our thinking. • Staff will consistently utilize the language and practices of restorative practices in their interactions with students and colleagues. • Staff will apply the Reframing Behaviors model and actively collaborate in reflective discussions to support consistent use across the school. • Student work samples are displayed to emphasize effort and to increase their representation in the school setting. • Staff will provide purposeful and positive feedback to each student/guardian.	
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School Learning Objective

- *Work with individual students to support their path to graduation and post-secondary education or career.*
- *Support students' academic needs to prepare them for success after high school.*
- *Help students develop the social, emotional, and behavioral skills necessary for life beyond high school.*

Approval

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