

Wisconsin Rapids Public Schools

Early Learning Professional Development Plan 2025-2026

Beliefs

We Believe...each student is the first consideration of the educational process.

We Believe...all students can learn.

We Believe...learning is a life-long process.

We Believe...in a safe, caring, and respectful learning environment.

We Believe...all students should become effective citizens of the community, state, nation, and the world.

We Believe...meaningful home, school, and community involvement is vital to continuous improvement.

Staff will:

Goal #1: Strengthen MLSS practices to better support all learners in 4K and Early Childhood

Action Steps	Reflection
1. Participate in PD sessions: Restorative Practices 2. Implement Restorative Practices strategies: a. Connection circles/Morning Meeting b. Visual supports c. Co-regulation techniques d. Restorative conversations and repair strategies 3. Apply Pyramid Model and Reframing Behavior strategies in daily routines a. Incorporate into LSM discussions 4.. Participate in book study: <i>Better Than Carrots or Sticks</i>	• PD Days: Pyramid Model modules • Use problem solving cards to support all students

Goal #2: Expand inclusive practices by intentionally supporting the participation and success of all learners through embedded instruction within regular education settings.

Action Steps	Reflection
1. Reg Ed/SpEd staff and specialists co-plan and deliver embedded instruction, accommodations, and modifications 2. Reflect on classroom practices and identify areas to reduce barriers for students	• Thursday morning co-planning using activity matrices

Goal #3: Explore, evaluate, and select a developmentally appropriate ELA program to support early literacy and language development in 4K classrooms

Action Steps	Reflection
1. Complete the pilot process Dec 2025 2. Select a common ELA curriculum for Board approval 3. Begin training and implementation in winter/spring 2026	Selection of ELA curriculum Implementation planned

School Learning Objective

By May 2026, 75% of our students in WRPS 4K sites will demonstrate understanding of 7 or more letter sounds based on the aimsWeb screener, or meet the ELA goal as stated in their IEP.

Approval

Teri Thomas, Principal/ 4K Administrator	
4K teachers	
EC teachers	
Specialists (Psych, OT, SLP)	