\_Prepare Every Educator\_

## Wisconsin Rapids Public Schools

## Howe Elementary Professional Development Plan 2025-2026

## <u>Beliefs</u>

We Believe…each student is the first consideration of the educational process. We Believe…all students can learn.

We Believe...learning is a life-long process.

We Believe...in a safe, caring, and respectful learning environment.

We Believe...all students should become effective citizens of the community, state, nation, and the world. We Believe...meaningful home, school, and community involvement is vital to continuous improvement.

## Staff will:

# Goal #1: We will continue to implement and refine social and emotional learning to support student behaviors.

Action Steps	Reflection
Use connections with families, such as ParentSquare, parent ed. nights, etc. to educate and engage families to support regulated learners. (All Staff)	
Clarify strong Tier 1 behavior instruction using proactive ways to address behavior. (Behavior Committee, Admin, Student Services, PLC Teams)	
Using data to guide instruction, intervention, initiate SST's and determine next steps. (PLC Teams, Student Services, Admin)	
<ul> <li>Examples:</li> <li>Educate all staff</li> <li>Continue to enhance Bootcamp</li> <li>Video tutorials for expected behaviors/common school wide expectations</li> <li>Behavior Flowchart</li> <li>MTSS</li> <li>Bulldog Buddies</li> <li>Move This World</li> </ul>	

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Goal #2: We will achieve high levels of academic growth.		
Action Steps	Reflection	
Improve our students' academics by emphasizing best instructional practices to impact academic growth. (All Staff)		
Using data to guide instruction, intervention, initiate SST's and determine next steps. (PLC Teams, Student Services, Admin, Shared Leadership)		
<ul> <li>Examples:</li> <li>Infusing reading throughout the school day to develop a greater love for reading</li> <li>Bulldog buddies</li> <li>Author visits/guest readers/publisher visits</li> <li>DEU</li> <li>Staff meetings</li> <li>Act 20 knowledge training</li> <li>CKLA training</li> <li>Optimal Learning Model</li> <li>Engaged learner strategies</li> <li>Time on Task</li> </ul>		

### School Learning Objective

At Howe Elementary, 100% of students in grades 2-5 who attend Howe Elementary for at least 90% of the school year will show at least one year's growth as measured by the STAR Math grade equivalency, At/Above on the District benchmark or meet their math IEP goals.

During the 2025-2026 school year, 100% of Howe students who attend Howe 90% of the school year in grades K-1 will either receive a score on the spring WRPS Math Screener that puts them in the green or yellow category, or increase their score by 50% of the difference to proficient from their fall score on the WRPS Math Screener or meet math IEP goals.

# ApprovalMelanie Pierzchalski5/29/25Amy Ulrich05/29/25Jean Robinson05/29/25

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