



Wisconsin Rapids Board of Education

510 Peach Street · Wisconsin Rapids, WI 54494 · (715) 424-6701

MINUTES

John A. Krings, President
John Benbow, Jr.
Larry Davis
Sandra K. Hett
Mary E. Rayome
Anne Lee
Katie Medina

December 17, 2018

SPECIAL BOARD OF EDUCATION MEETING

LOCATION: Thomas A. Lenk Educational Services Center, 510 Peach Street, Wisconsin Rapids, WI 54494
Conference Room A/B

TIME: 5:00 p.m.

PRESENT: Anne Lee, John Krings, Larry Davis, Sandra Hett, Mary Rayome

EXCUSED: John Benbow, Katie Medina

ADMINISTRATION PRESENT: Craig Broeren, Daniel Weigand

President John Krings called the meeting to order at 5:00 p.m.

Roll Call

President Krings stated the purpose of the meeting is to review and approve items relative to the updated District Crisis Action Plan.

Superintendent Broeren provided an overview of school safety initiatives that have been undertaken since the last Board review of the Crisis Action Plan in August, 2016 which are completed, on-going, or continue to occur annually. Specific items highlighted include:

- Elections have been intentionally moved entirely off of school premises to address safety related concerns
- Each building annually reviews and updates their individual Crisis Action Plan
- A variety of safety drills are conducted throughout the course of the year with staff and students
- The District level Crisis Action Team meets at least annually to review the overall plan to modify it as appropriate – this team consists of relevant District personnel, law enforcement, emergency government, fire and emergency responder personnel, etc.
- Safety/crisis planning workshops and professional development offerings are attended by relevant District personnel to stay abreast of current safety initiatives and options
- All newly hired building administrators continue to receive training and attain certification in the ALICE crisis response model as part of their onboarding process
- Law enforcement officials work closely with individual building principals to practice drills and assist in plan reviews on a regular basis
- Communication with various stakeholders concerning safety/security initiatives in the District is on-going
- Debriefings after drills and/or events routinely occur to identify areas for improvement
- The District successfully secured \$570,571.00 in Safety Grant funding through the Wisconsin Department of Justice Office of School Safety to enhance safety and security initiatives throughout the District
- Required training of staff in the areas of school threat assessment and adolescent mental health are beginning and will continue into next year – the District is a host site for these training sessions
- During the 2018-19 school year, all staff are being trained in the mandatory *Trauma Sensitive Schools and Adverse Childhood Experiences* course
- Specific information is being gathered for submission to the Office of School Safety in order to be compliant with the requirements of 2017 Wisconsin Act 143

- Board policies related to school safety and security have undergone review by the administration, and revisions are being recommended to the Board for consideration and possible approval
- Protocols and processes to perform threat assessments and other initiatives related to school safety are under development at the state level, and the District will keep abreast of and implement procedures prescribed by the Office of School Safety as they are released
- Identified goals related to school safety initiatives were shared by Superintendent Broeren

Mr. Broeren explained the changes and updates made to the written District Crisis Action Plan document since the last formal Board review and approval of the plan in 2016. The Board had an opportunity to ask questions concerning the plan. The next required Board review will take place in December, 2021 or sooner, if necessary. The Board will continue to receive periodic updates about school safety initiatives as information becomes available or as Board action becomes necessary.

Motion by Mary Rayome, seconded by Larry Davis to approve of the updated District Crisis Action Plan. Motion carried unanimously.

The Board then reviewed the written “school violence event” drill evaluations for the 2018-19 school year which were submitted by each building principal under Wis. Stat. 118.07(4)(cp). The Board had an opportunity to ask questions concerning the drills.

Motion by Mary Rayome, seconded by Larry Davis to approve of the written “school violence event” drill evaluations submitted by each building principal under Wis. Stat. 118.07(4)(cp). Motion carried unanimously.

Individual reports were reviewed by the Board which provide evidence that an on-site “School Safety Assessment” was conducted at each District building housing students by Ed Allison, Director of Buildings and Grounds, in partnership and through collaboration with local law enforcement officials to satisfy the requirements under Wis. Stat. 118.07(4)(b). The Board had an opportunity to ask questions concerning the assessments.

Motion by Larry Davis, seconded by Anne Lee to approve of the individual reports providing evidence that on-site “School Safety Assessments” were performed at each District building housing students by Ed Allison, Director of Buildings & Grounds, in partnership with local law enforcement officials to satisfy the requirements under Wis. Stat. 118.07(4)(b). Motion carried unanimously.

Mr. Broeren presented a number of Board policies pertaining to school safety initiatives for Board consideration for first reading as follows:

- a) Policy 450 – Student Health and Welfare
- b) Policy 455 – School Safety
- c) Policy 457 – Suicide Prevention Program
- d) Policy 710 – Support Services Goals
- e) Policy 720 – Safety Program
- f) Policy 720 Rule – Safety Precautions
- g) Policy 721 – Building and Grounds Inspection
- h) Policy 722.1 – Incident Reports
- i) Policy 722.1 Rule – Incident Reporting Procedures
- j) Policy 723 – Emergency Plans
- k) Policy 723.1 – Emergency School Closings
- l) Policy 723.1 Rule – Emergency School Closing Procedures
- m) Policy 731 – Building Security
- n) Policy 731 Rule – Key/Fob Control Procedures
- o) Policy 732 – Building and Grounds Maintenance
- p) Policy 860 – Visitors to the Schools
- q) Policy 860 Rule – Guidelines for Visitors to the Schools
- r) Policy 860 Exhibit – Loitering in Schools and Playgrounds Ordinance
- s) Policy 884 – Relations With Fire and Emergency Services/Law Enforcement Agencies

The Board reviewed the administration's policy language recommendations, taking the opportunity to ask questions. No additional changes to the policies were requested by the Board.

Motion by Larry Davis, seconded by Mary Rayome to approve of the following Board policies, all for first reading:

- a) **Policy 450 – Student Health and Welfare**
- b) **Policy 455 – School Safety**
- c) **Policy 457 – Suicide Prevention Program**
- d) **Policy 710 – Support Services Goals**
- e) **Policy 720 – Safety Program**
- f) **Policy 720 Rule – Safety Precautions**
- g) **Policy 721 – Building and Grounds Inspection**
- h) **Policy 722.1 – Incident Reports**
- i) **Policy 722.1 Rule – Incident Reporting Procedures**
- j) **Policy 723 – Emergency Plans**
- k) **Policy 723.1 – Emergency School Closings**
- l) **Policy 723.1 Rule – Emergency School Closing Procedures**
- m) **Policy 731 – Building Security**
- n) **Policy 731 Rule – Key/Fob Control Procedures**
- o) **Policy 732 – Building and Grounds Maintenance**
- p) **Policy 860 – Visitors to the Schools**
- q) **Policy 860 Rule – Guidelines for Visitors to the Schools**
- r) **Policy 860 Exhibit – Loitering in Schools and Playgrounds Ordinance**
- s) **Policy 884 – Relations With Fire and Emergency Services/Law Enforcement Agencies**

Motion carried unanimously.

President Krings adjourned the meeting at 6:00 p.m.



John A. Krings – President

Maurine Hodgson – Secretary

Larry Davis – Clerk