



Wisconsin Rapids Board of Education

510 Peach Street · Wisconsin Rapids, WI 54494 · (715) 424-6701

MINUTES

November 7, 2016

John A. Krings, President
John Benbow, Jr.
Larry Davis
Sandra K. Hett
Mary E. Rayome
Anne Lee
Katie Medina

SPECIAL BOARD OF EDUCATION MEETING

LOCATION: Thomas A. Lenk Educational Services Center, 510 Peach Street, Wisconsin Rapids, WI 54494
Conference Room A/B

TIME: 5:15 p.m.

PRESENT: Anne Lee, John Krings, Katie Medina, John Benbow, Sandra Hett, Mary Rayome, Larry Davis

ADMINISTRATION PRESENT: Colleen Dickmann

President John Krings called the meeting to order at 5:15 p.m.

Roll Call

President Krings stated the purpose of the meeting is to discuss the Superintendent search process, including the method and extent that the Board will involve local stakeholders in the process.

The Board considered two options: 1) conducting meetings with specific focus groups to gather feedback, and 2) developing an on-line survey for anyone in the community who is interested in participating.

With regard to conducting meetings, the Board is interested in gathering input from four focus groups:

- a) Licensed and Unlicensed Staff Members
- b) Administrators
- c) Parent Representatives
- d) Community Members (*business/government/non-profit entities, etc.*)

The Board will also solicit feedback from the Lincoln High School Principal's Student Advisory Council or other student leadership group.

The Board expressed an interest in receiving constructive, positive feedback that will help determine what the community values in its next Superintendent.

Each focus group meeting scheduled will last approximately 45 minutes. Board President John Krings will assist with meeting logistics decisions and to finalize participation lists. Approximately 25 participants will be invited to answer the following key questions, which will also be used in the on-line survey form:

- 1) What do you believe are the strengths of the District?
- 2) What do you believe are the greatest challenges that the District faces?
- 3) What qualifications and/or characteristics do you believe are important in a new leader as we engage in the process to hire a new Superintendent?
- 4) Please share any comments you feel might be helpful for the Board to consider as they select a new Superintendent.

The focus group meetings will be conducted with a facilitator. The Board considered options to secure a facilitator through local organizations such as Mid-State Technical College or Incourage. One or two Board members will attend the meetings as listeners to hear the comments being made by participants.

Discussion was held regarding specifics of the online survey. In addition to offering the survey online, paper copies will also be made available for individuals without computer access.

Data gathered through the focus group meetings and surveys will be utilized to develop a profile of what the Board should be looking for in the next Superintendent.

Time lines for the process were reviewed. The calendar will be adjusted and remain flexible as necessary to work through the process as efficiently as possible. Stakeholder engagement will begin in November, 2016, and the entire process is targeted to be complete by early April, 2017.

Advertising options and costs were reviewed.

President Krings adjourned the meeting at 5:48 p.m.



John A. Krings – President

Maurine Hodgson – Secretary

Larry Davis – Clerk