



Wisconsin Rapids Board of Education

510 Peach Street · Wisconsin Rapids, WI 54494 · (715) 424-6701

MINUTES

John A. Krings, President
John Benbow, Jr.
Larry Davis
Sandra K. Hett
Anne Lee
Katie Medina
Mary E. Rayome

July 9, 2018

REGULAR BOARD OF EDUCATION MEETING

LOCATION: Thomas A. Lenk Educational Center, 510 Peach Street, Wisc. Rapids, WI 54494
Conf. Rm. A/B

TIME: 6:00 p.m.

BOARD MEMBERS PRESENT: John Krings, Sandra Hett, Mary Rayome, John Benbow, Anne Lee, Larry Davis, Katie Medina

ADMINISTRATION PRESENT: Craig Broeren, Daniel Weigand, Kathi Stebbins-Hintz, Phillip Bickelhaupt, Ed Allison

MEDIA PRESENT: Jesse Austin – River Cities Community Access

President John Krings called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call

President Krings presented special recognition to retiring District employees as follows: Carol Katzmark, Jacquelyn Weinhold, Kaycee Marks, and Margie Dorshorst.

Approval of Minutes

Motion by Mary Rayome, seconded by Larry Davis to approve regular Board of Education meeting minutes of June 11, 2018; special closed session Board of Education meeting minutes of June 11, 2018; special Board of Education budget hearing meeting minutes of June 25, 2018; and special open and closed session Board of Education meeting minutes of June 25, 2018. Motion carried unanimously.

Comments from Citizens and Delegations

None.

Committee Reports

A. Business Services Committee – July 2, 2018. Report given by John Benbow.
Mr. Benbow reviewed the following consent agenda items brought before the Board through the Business Services Committee, and asked if there were any motions to be held.

BS-1 Approval to purchase 780 Chromebooks and storage carts from PDS at a cost of \$181,737.00 to be funded from the 2018-2019 District Technology budget, the Technology Referendum budget, and the Wisconsin Personal Electronic Computing Grant.

BS-2 Approval to purchase Gaggle Safety Management for Google and Google Drive backup services from Gaggle at a cost of \$24,100 to be funded from the 2018-2019 District Technology budget.

BS-3 Approval to purchase 38 desk top computers from ByteSpeed at a cost of \$26,030.00 to be funded from the 2018-2019 District Technology budget.

BS-4 Approval to purchase Hoonuit at a cost of \$12,186.38 to be funded from the 2018-2019 District Technology budget and the Technology Referendum budget.

BS-5 Approval of the purchase of 2018-19 School Supplies as listed.

Motion by John Benbow, seconded by Larry Davis to approve consent agenda items BS 1-5. Motion carried unanimously on a roll call vote.

Mr. Benbow provided updates and reports on:

- purchases of library media software, virtual program online classes from Fuel Education, time and attendance software from Frontline, and an invoice for students attending school and receiving educational services in a neighboring district.
- purchases of office and classroom furniture for new office and classroom areas at the Wisc. Rapids Area Middle School.
- renewal of the annual software assurance and service plan to operate the IP-based Mitel phone system.
- the status of three Energy Efficiency Projects approved by the Board as follows:

Lincoln High School

Approved 06/26/2017

Three year project

Project Cost Including Financing \$13,446,350

Debt Amount \$11,500,000

Debt Issued Date 09/05/2017

Debt Maturity Date 04/01/2027

First Payment: \$1,045,000.00 Principal - \$127,681.66 Interest - Paid 04/01/2018

Second Payment: \$103,938.00 Interest - Due 10/01/2018

Third Payment: \$1,080,000.00 Principal - \$103,938.00 Interest - Due 04/01/2019

Project Start Date 07/01/2017

Project in progress

District Lighting Project

Approved 12/13/2017

One year project

Project Cost \$2,155,573

No Debt Issued

Project Start Date 07/01/2018

Project in progress

District Energy Project

Approved 12/13/2017

Three year project

Project Cost Including Financing \$9,593,398

Debt Amount \$9,300,000

Debt Issued Date 12/20/2017

Debt Maturity Date 04/01/2027

First Payment \$269,709.33 Due 04/01/2019

Project Start Date 07/01/2018

Project in progress

Motion by John Benbow, seconded by Katie Medina to approve the balance of the Business Services Committee report and minutes of the regular July 2, 2018, Business Services Committee meeting. Motion carried unanimously.

B. Personnel Services Committee – July 2, 2018. Report given by Mary Rayome.

Ms. Rayome reviewed the following consent agenda items brought before the Board through the Personnel Services Committee, and asked if there were any motions to be held.

PS-1 Approval of the professional staff appointments of Jason Borski (Teacher – WRAMS), Kristine Nieman (Teacher – Grant), Rachel Christian (Teacher – Lincoln/WRAMS), Jessa Volker (School Psychologist – Lincoln/Washington/Grant).

PS-2 Approval of the support staff appointments of James Larson (Van Driver – District), Cindy Tork (Custodian – East/RCHS), Charles Ruiz (Head Custodian – East), and Karrie Moore (Secretary – Mead).

PS-3 Approval of the professional staff resignations of Jaimeson Granger (Psychologist – East/Grant), Jillian Banser (Counselor – Howe), and Kelly Saeger (Teacher – Mead).

- PS-4 Approval of the support staff resignations of Ronald Lorbeck (Van Driver – District) and Danielle Witter (Special Education Aide – Woodside).
- PS-5 Approval of Board Policy 523.1 – Staff Physical Examinations, second reading.
- PS-6 Approval of language changes for the Post-Employment Insurance Benefit section of the Employee Handbook for Professional Staff as recommended in the July, 2018 Personnel Services Committee Agenda and Background, Attachment B.
- PS-7 Approval of new athletic co-curricular coaching positions for a middle school boys swim program, to include a head coach position at a 5% pay rate and an assistant coach position at a 4% pay rate (with the assistant coach position to be filled only as needed on a year-to-year basis depending on student-athlete participation numbers in the middle school swim program), beginning with the 2018-19 school year.
- PS-8 Approval of the addition of two (2) new athletic co-curricular coaching positions for the high school track program, beginning with the 2018-19 school year, to allow one (1) additional assistant track coach at a 5% pay rate for girls track and one (1) additional assistant track coach at a 5% pay rate for boys track to be filled only as needed on a year-to-year basis depending on student-athlete participation numbers in the high school track program.
- PS-9 Approval of the addition of one (1) new athletic co-curricular coaching position for the high school cross country program, beginning with the 2018-19 school year, to allow one (1) additional assistant cross country coach at a 5% pay rate.
- PS-10 Approval of the addition of a Masters Swim Program as presented, including the addition of one (1) new Masters Swim coach position effective August 1, 2018 and compensated at 10% of the athletic base-wage calculator, to be paid out of Fund 80.
- PS-11 Approval of a recurring supplemental wage increase of \$3,000.00 for Kristin Scheunemann beginning with the 2018-19 school year.

Sandra Hett requested that consent agenda items PS-7, PS-8, and PS-9 be held out.

Motion by Mary Rayome, seconded by Anne Lee to approve consent agenda items PS 1-6, 10, and 11. Motion carried unanimously on a roll call vote.

With regard to consent agenda items PS 7-9, Ms. Hett shared a concern about the budgetary impact of the additional co-curricular coaching positions. Should the request be approved, a year from now Ms. Hett would like a report on how these changes in co-curricular positions have impacted the budget. Superintendent Broeren explained that a full report will be provided as requested and pointed out that with the exception of PS-7, which is the addition of a new middle school boys swim program carrying a new cost for coaching of 5% of base for the head coach and 4% of cost for the assistant coach; the other positions have been in existence with coaches hired only as necessary, based upon participation numbers in the track and cross country programs. If there is not ample student participation to warrant a position in these programs, no one will be hired.

Motion by Mary Rayome, seconded by Anne Lee to approve of consent agenda items PS-7, PS-8, and PS-9. Motion carried unanimously on a roll call vote.

Motion by Mary Rayome, seconded by Anne Lee to approve regular Personnel Services Committee meeting minutes of July 2, 2018. Motion carried unanimously.

Motion by Mary Rayome, seconded by Anne Lee to approve special Personnel Services Committee meeting closed session minutes of June 28, 2018. Motion carried unanimously.

C. Educational Services Committee – July 2, 2018. Report given by Anne Lee.

Ms. Lee reviewed the following consent agenda items brought before the Board through the Educational Services Committee, and asked if there were any motions to be held:

- ES-1 Approval for any middle school students attending a private school to participate in WIAA middle school sports beginning in the 2018-19 school year and beyond, provided all necessary WIAA membership and eligibility requirements are met.

- ES-2 Approval of the pupil academic standards set out in Attachment A that will be in effect for the 2018-19 school year.

Motion by Anne Lee, seconded by John Benbow to approve consent agenda items ES 1-2. Motion carried unanimously.

Ms. Lee provided updates and reports on:

- the end-of-year Achievement Gap Reduction report from the 2017-18 school year.
- technology initiatives district-wide including 1 to 1 programming, instructional technology infrastructure, a Canvas Learning Management System pilot, and the Wisconsin Instructional Technology Literacy (ITLS) Standards. The status of technology in the District and future goals of the Technology Department were shared. With referendum funds nearly depleted, equipment at its end of life, and technology as an integral part of instruction, how the District supports future technology needs will be an ongoing discussion.
- student travel plans to Orlando, Florida and Louisville, Kentucky for national competition events.

Mr. Benbow commended the administration for being fiscally responsible with the \$3,850,000 technology and curriculum referendum funds approved in 2006, of which approximately \$200,000 remain. The dollars were stretched out and spent wisely over the past 12 years to ensure that curriculum and technology needs of the District were met.

Motion by Anne Lee, seconded by Larry Davis to approve the balance of the Educational Services Committee report and minutes of the July 2, 2018 Educational Services Committee meeting. Motion carried unanimously.

Agenda Referrals/Information Requests

None.

Legislative Agenda

Superintendent Broeren explained that the District is still waiting to hear from the Department of Justice Office of School Safety on the status of the School Safety Grant which was submitted by the June 8, 2018 deadline.

Bills

Motion by Mary Rayome, seconded by Larry Davis to note June, 2018 receipts in the amount of \$12,506,733.71 and approve June, 2018 disbursements in the amount of \$6,123,978.54. Motion carried unanimously on a roll call vote.

New Business

Employee Appointment, Resignation, Retirement Requests

None.

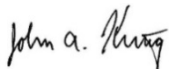
Annual Board Compensation and Consideration of Policy 164 – Board Compensation and Expenses

In December, 2017, the Board reviewed and approved changes to Board Policy 164 – Board Compensation and Expenses and at the time requested a follow-up discussion in six months to consider whether any additional change is needed. The policy changed the compensation rate for Board members from a \$60 per meeting amount to an annual stipend rate of \$2,700.00 per Board member, paid out on a monthly incremental basis. After some discussion, Board members agreed that no additional changes are necessary at this time. However, an annual review of the policy and compensation rate was requested to be put on future Board reorganization agendas which are held each April after the spring election.

Calendar

Calendar items were reviewed.

President Krings adjourned the meeting at 6:40 p.m.



John A. Krings – President

Maurine Hodgson – Secretary

Larry Davis – Clerk