



AGENDA

Wisconsin Rapids Board of Education
Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair
Larry Davis
Mary Rayome
John Krings, President

August 5, 2019

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room C

Time: Immediately following the Educational Services Committee meeting, but not before 6:30 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
 - A. Appointments
 - B. Resignations
 - C. Board Policy Review
- IV. Updates and Reports
 - A. Coaching Compensation
 - B. Emergency School Closure Options for Hourly Support Staff
 - C. 2019-20 Professional Staffing Updates
- V. Consent Agenda
- VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board President.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda.



Wisconsin Rapids Board of Education
Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

BACKGROUND

Sandra Hett, Chair
Larry Davis
Mary Rayome
John Krings, President

August 5, 2019

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room C

Time: Immediately following the Educational Services Committee meeting, but not before 6:30 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
 - A. Appointments

The administration recommends approval of the following professional staff appointment:

Samantha Powers	Location: Lincoln High School Position: Teacher (1.0 FTE) Education: BS – UW Stevens Point – December 2017 Major/Minor: Elementary Education/Broadfield Social Science Salary: \$40,000
-----------------	---

The administration recommends approval of the following support staff appointments:

Jennifer Koback	Location: RCHS Position: Instructional Aide (7.0 hrs/day) Effective Date: September 3, 2019 Hourly Rate: \$15.42
Joanne Smaby	Location: Lincoln High School Position: Noon Duty Aide (2.5 hrs/day) Effective Date: September 3, 2019 Hourly Rate: \$13.19

B. Resignations

The administration recommends approval of the following professional staff resignation, pending receipt of \$2,000 liquidated damages:

Christina Dahlman	Location: Lincoln High School Position: Teacher (1.0 FTE) Effective Date: July 22, 2019 Date of Hire: August 29, 2017
-------------------	--

Craig Dakins	Location: Woodside Elementary School Position: Teacher (1.0 FTE) Effective Date: July 25, 2019 Date of Hire: August 27, 2019
--------------	---

The administration recommends approval of the following support staff resignation:

Kevin Stellman	Location:	RCHS
	Position:	Education & Career Planning Coordinator
	Effective:	July 23, 2019
	Date of Hire:	August 14, 2018

C. Board Policy Review

Board Policy 723.1 Rule - Emergency School Closing Procedures, Second Reading

This policy was reviewed and approved for first reading at the regular Business Services Committee meeting in July 2019. The administration recommends approval of Board Policy 723.1 Rule - Emergency School Closing Procedures for second reading. (*Attachment A*)

IV. Updates and Reports

A. Coaching Compensation

The Committee will be provided an update on coaching compensation costs for the 2018-19 school year.

B. Emergency School Closure Options for Hourly Support Staff

The Committee will be provided an update on possible options for hourly staff to make up lost hours due to emergency school closures.

C. 2019-20 Professional Staffing Updates

The Committee will be provided an update on the status of professional staffing for the 2019-20 school year.

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment

723.1 Rule **EMERGENCY SCHOOL CLOSING PROCEDURES**

School Closing - Cancellation

If bad weather during the night makes it impossible for buses to run in the morning, contact will be made to inform local media outlets, and a message will be posted to the WRPS webpage concerning the closure as early as possible, but in no case later than 6:30 a.m.

Early Dismissal

1. If bad weather develops during the morning while school is in session, or other issues cause a need for an early school closure, contact regarding the early dismissal will be made to local media outlets and posted to the WRPS webpage by 10:00 a.m. advising parents that their children will be sent home early.
2. Lunches will be served to K-12 students before the K-12 students are dismissed.
3. Buses will run according to the following schedule:

Elementary Schools (public and parochial)	12:00 <u>1:00</u> p.m.
Wisconsin Rapids Area Middle School	1:00 <u>12:00</u> p.m.
Assumption High School	1:10 <u>12:10</u> p.m.
Lincoln High School	1:20 <u>12:20</u> p.m.

River Cities High School - A.M. session	11:00 a.m. (as usual)
<i>River Cities High School afternoon and evening sessions will be canceled.</i>	

Early education unit afternoon sessions will be canceled.

Four-Year-Old Morning Kindergarten sessions	10:45 a.m.
<i>Four-Year-Old Kindergarten afternoon sessions will be canceled.</i>	

APPROVED: November 11, 1974

REVISED: October 6, 1983
 November 9, 1987
 November 7, 1991
 June 17, 2002
 February 11, 2008
 March 12, 2012
 January 14, 2019
 TBD