



AGENDA

*Wisconsin Rapids Board of Education
Personnel Services Committee*

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair
Anne Lee
Mary Rayome
John Krings, President

August 7, 2017

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room C

Time: 6:00 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
 - A. Appointments
 - B. Resignations
 - C. Employee Wage and Benefit Compensation Considerations
 - D. Supplemental Pay for Professional Staff Employees
 - E. Substitute Teacher Pay
- IV. Updates and Reports
 - A. Employee Assistance Program activity and utilization update
 - B. 2017-18 Professional Staff Hiring Update
- V. Consent Agenda
- VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board President.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda.



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Personnel Services Committee

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BACKGROUND

Sandra Hett, Chair
Anne Lee
Mary Rayome
John Krings, President

August 7, 2017

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
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Time: 6:00 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
 - A. Appointments

The administration recommends approval of the following professional staff appointments:

Jackie Rusch	Location: Lincoln High School Position: Teacher (.50 FTE) Education: Master's – St. Mary's – June 2011 BS – UW Stevens Point – May 1997 Major/Minor: Education Physical Education/Adaptive Physical Education Salary: \$30,851.00
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The administration recommends approval of the following non-represented, certified staff appointment:

Trina Sydorowicz	Location: District Position: School Nurse Effective Date: August 29, 2017 Salary: \$34,545.00
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The administration recommends approval of the following support staff appointments:

Ashlee Bloyd	Location: Woodside Elementary School Position: Special Education Aide (7.0 hrs/day) Effective Date: September 5, 2017 Hourly Wage: \$14.17 (starting rate) / \$14.91 (after 60 days)
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Lois Schiesser	Location: Woodside Elementary School Position: Special Education One-on-One Aide (7.0 hrs/day) Effective Date: September 5, 2017 Hourly Wage: \$14.17 (starting rate) / \$14.91 (after 60 days)
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Roxanne Fuller	Location: Lincoln High School Position: Baker (6.5 hrs/day) Effective Date: September 5, 2017 Hourly Wage: \$14.34 (starting rate) / \$15.09 (after 60 days)
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B. Resignations

The administration recommends approval of the following support staff resignations:

Dana Laskowski	Location:	Woodside Elementary School
	Position:	Special Education Aide (7.0 hrs/day)
	Effective Date:	July 19, 2017
	Date of Hire:	September 29, 2015
Amanda Bohn	Location:	Woodside Elementary School
	Position:	Special Education Aide (7.0 hrs/day)
	Effective Date:	July 27, 2017
	Date of Hire:	March 7, 2016
Carrie Lau	Location:	Lincoln High School
	Position:	Baker (6.5 hrs/day)
	Effective Date:	June 30, 2017
	Date of Hire:	April 6, 1999
San Juanita Rodriguez	Location:	Grove Elementary School
	Position:	Instructional Aide – ELL (7.0 hrs/day)
	Effective Date:	July 28, 2017
	Date of Hire:	September 4, 2007

C. Employee Wage and Benefit Compensation Considerations

Discussion and possible action on wage and benefit compensation for office/clerical and aide support staff and other non-represented employees.

D. Supplemental Pay for Professional Staff Employees

Discussion and possible action to approve a supplemental pay increase for the purposes of retaining individual professional staff employees.

E. Substitute Teacher Pay

Discussion and possible action on a wage increase for substitute teachers to take effect beginning with the start of the 2017-18 school year.

IV. Updates and Reports

A. Employee Assistance Program activity and utilization update.

The Committee will be provided an update on the activities and utilization of the school district's Employee Assistance Program (EAP).

B. 2017-18 Professional Staff Hiring Update

The Committee will be provided an update on proceedings with the hiring of new professional staff for the 2017-18 school year.

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment