



AGENDA

Wisconsin Rapids Board of Education
Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-422-6017

Sandra K. Hett, Chair
Larry Davis
Anne Lee
Mary E. Rayome, President

November 2, 2009

Location: Board of Education, 510 Peach Street, Wisconsin Rapids WI
Conference Room C

Time: 6:00 p.m.

- I. Call to Order
- II. Public Comment
- III. Actions on Personnel
 - A. Resignations
 - B. Appointments
 - C. Postings
- IV. Items for Discussion with Possible Action
 - A. District Sick Leave Bank
- V. Policy Review
 - A. Policy 221.1 and Policy 221.2 for First Reading
- VI. Updates and Reports
 - A. Class Size/Sections Report
- VII. Consent Agenda Consideration
- VIII. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only discuss subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office, 422-6005, prior to the meeting date to make appropriate arrangements.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 422-6005.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda.



BACKGROUND

Sandra K. Hett, Chair
 Larry Davis
 Anne Lee
 Mary E. Rayome, President

November 2, 2009

Location: Board of Education, 510 Peach Street, Wisconsin Rapids WI
 Conference Room C

Time: 6:00 p.m.

- I. Call to Order
- II. Public Comment
- III. Actions on Personnel
 - A. Resignations

The administration recommends approval of the following support staff resignation:

Valerie Elliott	Location: Lincoln Position: Cashier (2.0 hours/day) Effective: November 2, 2009 Reason: Accepted a position outside of the District Date of Hire: October 1, 2007
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- B. Appointments

The administration recommends approval of the following support staff appointments:

Jessica Nelson	Location: Lincoln Position: Special Ed Aide – CD (7.0 hours/day) Effective: October 19, 2009 Replacing: New position – Student need Wages: \$13.42/hour (probationary)
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Kelly Reinicke	Location: Howe Position: Noon Duty Aide (1.5 hours/day) Effective: October 6, 2009 Replacing: Christine Wefel (posted to new position) Wages: \$11.59/hour (probationary)
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Jill Scheidegger	Location: Grove Position: Noon Duty Aide (1.5 hours/day) Effective: September 29, 2009 Replacing: JuliAnn Norton (posted to new position) Wages: \$11.59/hour (probationary)
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Jennifer Schudy	Location: East Position: Special Ed Aide – CD (4.75 hours/day) Effective: October 19, 2009 Replacing: New position – Student need Wages: \$13.42/hour (probationary)
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C. Postings

The administration recommends approval of the following support staff posting results:

Joanne Dachel	Location:	Mead
	Position:	Noon Duty Aide (1.5 hours/day)
	Effective:	October 26, 2009
	Replacing:	Rebecca Neinfeldt (posted to new position)
	Wages:	\$11.99/hour (probationary)
Helen Henke	Location:	Lincoln
	Position:	Second Cook (6.5 hours/day)
	Effective:	October 16, 2009
	Replacing:	Marilyn Nelson (returned to previous position at Grove)
	Wages:	\$13.90/hour
Holly McMiller	Location:	Lincoln
	Position:	ELL Aide (5.49 hours/day average)
	Effective:	September 14, 2009
	Replacing:	Meghann Ingalls (returned to full-time teaching status)
	Wages:	\$14.18/hour

IV. Items for Discussion with Possible Action

A. District Sick Leave Bank

At its October 19, 2009 meeting, the Board granted approval for the concept of a District-wide sick leave bank to be pursued. This concept would include the opportunity for all employees of the District to volunteer a paid day to a colleague in need. Director of Human Resources, Kay Marks will provide a detailed report of the proposal.

V. Policy Review

A. Policy 221.1 and Policy 221.2 for First Reading

At the February 2, 2009, Personnel Services Committee meeting, members requested that (former) Policy 221 – Recruitment/Appointment of Administrators (for first reading) be sent back to the Director of Human Resources for further revisions. Specifically, the Committee asked to see the policy divided into two separate policies; one that addressed the hiring of the superintendent/district administrator, and one that focused on the hiring of other district administrators. The administration recommends approval of Policy 221.1 – Recruitment/Appointment of Superintendent and Policy 221.2 – Recruitment/Appointment of Administrators, previously Policy 221 Recruitment/Appointment of Administrators, for first reading. (Attachments A and B)

VI. Updates and Reports

A. Class Size/Sections Report

The Class Size/Sections Report will be distributed for review and discussion at the Committee meeting.

VII. Consent Agenda Consideration

The Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VIII. Adjournment